

How does the work-based learning (WBL) service work?

When a business has signed an agreement with showing they are interested in the WBL service and have a position available, then notify us to get started.

That is when we look at our pool of clients and match skills and requirements based on the business's needs. If our client is interested and meets the basic requirements, they are referred to the business. The business will treat the client like any other candidate: interview, drug screen, background check, etc.; they follow the employer's screening process.

If the business chooses our client, we put them on our payroll for up to *480 hours at the same wage they would be earning with the business. This gives the client the opportunity to learn the job and improve their overall skills. A WBL placement covers not only their salary but worker's compensation insurance during this time; practically eliminating the financial risk.

The business treats our client like any other new employee. We just need you to report their hours on a timesheet we will supply, and provide us with two evaluations of their progress (*one in the middle of their training and one at the end*). Once they have completed their hours, we hope they are hired to permanently fill the position, but there is no obligation.

The objective of the wbl service is to help our clients gain work experience and prove themselves as quality employees, while fulfilling an employer need and giving the employer an incentive to try a person that otherwise might not have gotten the opportunity.

** Work-Based Learning clients cannot work more than 40 hours per week.*

The 17-country region of the Bluegrass includes: Anderson, Bourbon, Boyle, Clark, Estill, Fayette, Franklin, Garrard, Harrison, Jessamine, Lincoln, Madison, Mercer, Nicholas, Powell, Scott, and Woodford counties. The Bluegrass Workforce Innovation Board directs the Workforce Innovation and Opportunity Act Program within the Kentucky Career Centers in the Bluegrass region. One way elevates the workforce of Central Kentucky is through a menu of business services. These services are intended to assist businesses by off-setting the cost of recruiting, hiring, and training staff. This pamphlet highlights one of the number of ways the Kentucky Career Center - Bluegrass Business Services Team can assist your company.

All services through the Kentucky Career Center - Bluegrass are free of charge to both employers and job seekers.

To begin utilizing business services through the Kentucky Career Center - Bluegrass, contact a Business Services Consultant, today.

Your Business Service Consultant is:

Visit the Employers area our website to learn more about our services or contact information for the Business Services Consultant in your area.

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B U S I N E S S S E R V I C E S

Work-Based Learning



The Work-Based Learning Process.

01



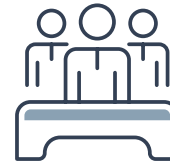
Have a vacancy and be ready to hire.

02



Have a signed agreement with us.

03



Interview our referred and qualified candidate.

04



Treat them like any other candidate in the interview process.

05



If you choose our client, the KCC Bluegrass put them on our payroll for the first 480 hours of employment with your company (no more than 40 hours per week).

06



KCC-Bluegrass pays the participant their salary and covers their worker's compensation insurance, while they're learning the job with your business.

07



All you have to do is treat them like any other new employee, track their hours, report it to us, and provide us with occasional evaluations of their progress.

08



At the end of the 480 hours, we hope you decide to hire them, but there is no obligation.