JOBSEQ

Occupation Report

Electrical and Electronics Engineers

Lexington-Fayette, KY MSA

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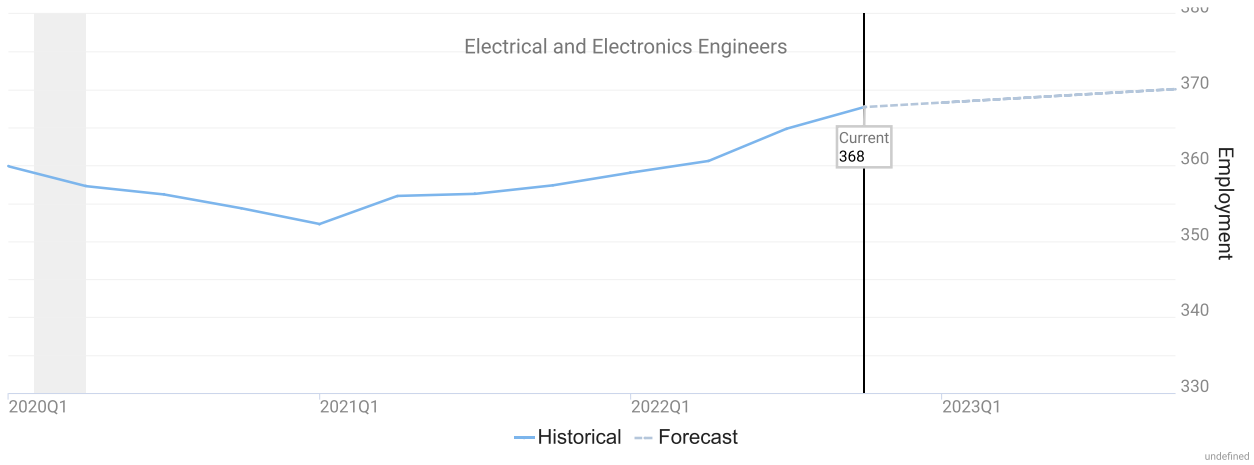
Occupation Snapshot

6-Digit Occupation	Empl	Avg Mean Wages	LQ	3-Year Empl Change	Annual Demand	Forecast Ann Growth
Electrical Engineers	281	$102,100	0.79	18	19	0.6%
Electronics Engineers, Except Computer	87	$103,900	0.43	-7	6	0.8%
Electrical and Electronics Engineers	**368**	**$102,500**	**0.66**	**11**	**26**	**0.6%**



"Annual Demand" is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.

"Forecast Ann Growth" is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).

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Employment by Industry

Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Architectural, Engineering, and Related Services	25.8%	95	61	7	68
Aerospace Product and Parts Manufacturing	7.5%	28	17	-1	16
Electrical Equipment Manufacturing	7.1%	26	17	4	21
Computer and Peripheral Equipment Manufacturing	7.0%	26	16	1	17
Motor Vehicle Manufacturing	4.6%	17	12	5	17
Management of Companies and Enterprises	3.6%	13	8	0	9
Wired and Wireless Telecommunications (except Satellite)	3.5%	13	9	2	11
Computer Systems Design and Related Services	3.3%	12	8	2	10
Electric Power Generation, Transmission and Distribution	3.0%	11	6	-1	5
Building Equipment Contractors	2.7%	10	6	0	6
Semiconductor and Other Electronic Component Manufacturing	2.6%	10	7	2	8
Employment Services	1.9%	7	4	0	5
Motor Vehicle Parts Manufacturing	1.9%	7	4	1	5
Colleges, Universities, and Professional Schools	1.7%	6	4	0	5
Agriculture, Construction, and Mining Machinery Manufacturing	1.6%	6	4	-1	3
Management, Scientific, and Technical Consulting Services	1.6%	6	4	1	5
Scientific Research and Development Services	1.6%	6	4	1	4
Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing	1.4%	5	3	0	3
Justice, Public Order, and Safety Activities	1.1%	4	2	0	2
Utility System Construction	1.0%	4	2	0	3
All Others	15.3%	56	36	2	38

The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.

"10-Year Empl Growth" may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.

Source: JobsEQ®, http://www.chmuraecon.com/jobseq
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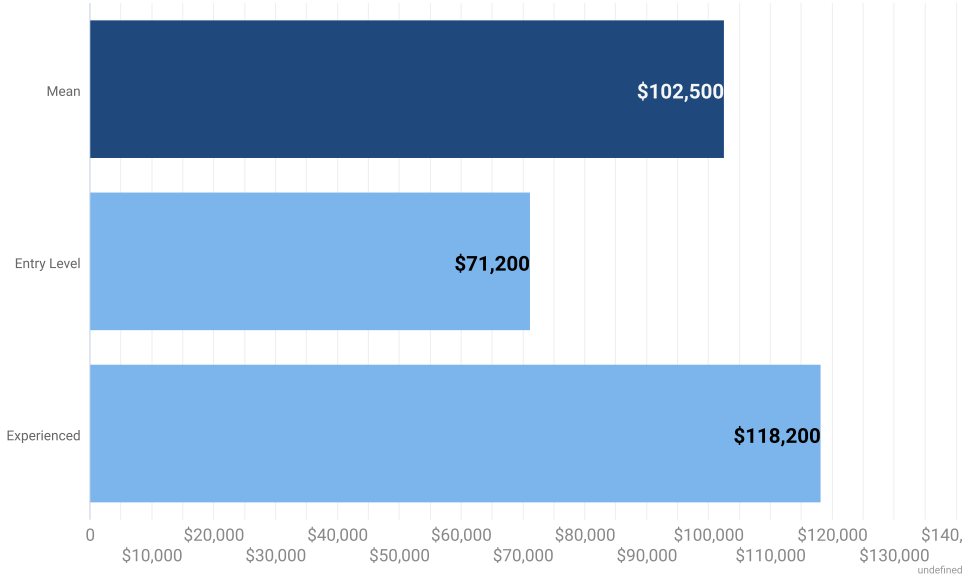
Wages



Occupation	Mean	Median	Entry Level	Experienced
Electronics Engineers, Except Computer	$103,900	$104,200	$71,400	$120,100
Electrical Engineers	$102,100	$101,800	$71,100	$117,600

Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.

When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.

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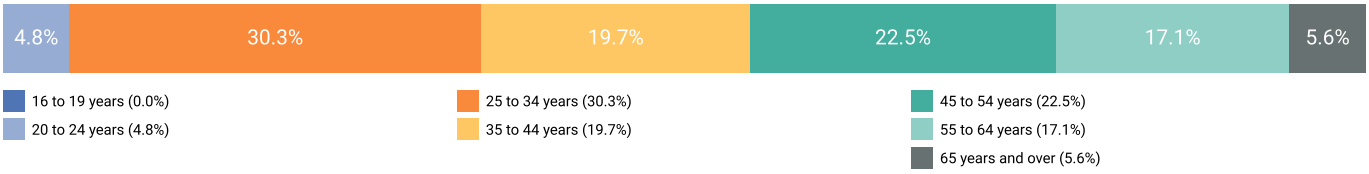
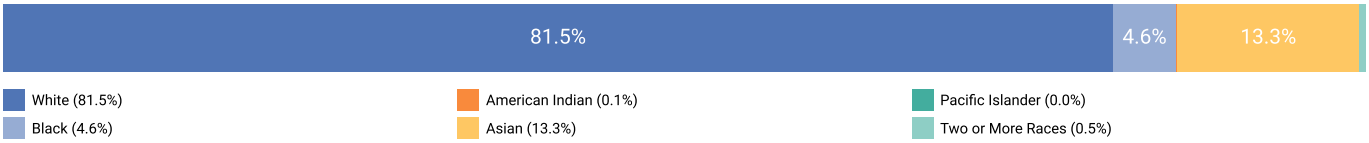
Occupation Demographics

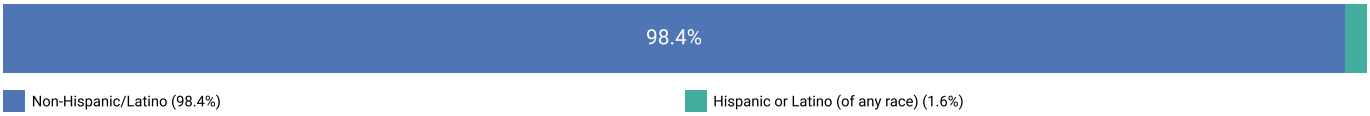
Age



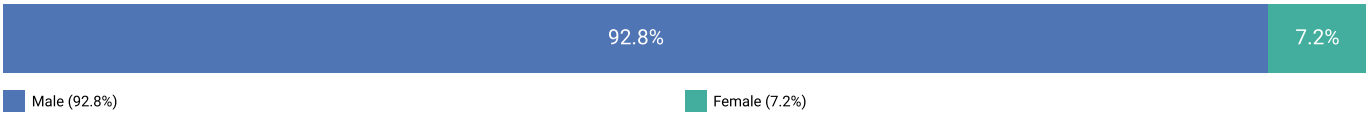
Race



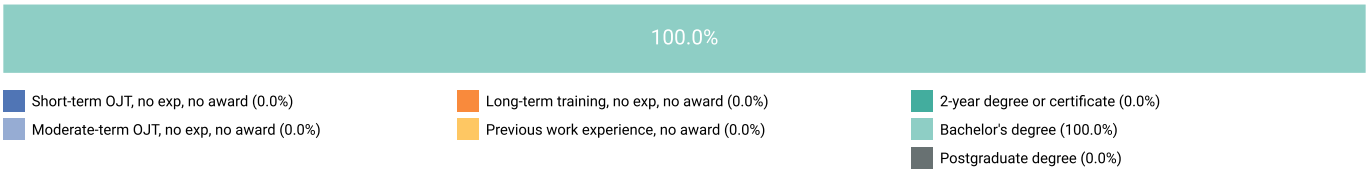
Ethnicity



Gender



Education and Training Requirements



Source: JobsEQ®, http://www.chmuraecon.com/jobseq

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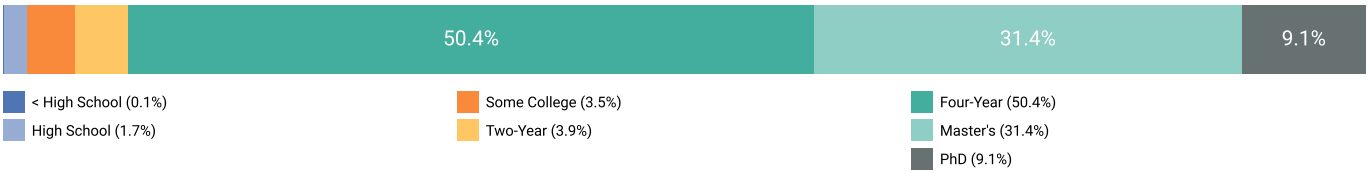
Education Profile

Educational Attainment



Occupation	Typical Entry-Level Education	Previous Work Experience	Typical On-the-Job Training
Electrical Engineers	Bachelor's degree	None	None
Electronics Engineers, Except Computer	Bachelor's degree	None	None

The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.

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Postsecondary Programs Linked to Electrical and Electronics Engineers

Program	Awards
University of Kentucky	
Electrical and Electronics Engineering	75

The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.

Among postsecondary programs at schools located in the Lexington-Fayette, KY MSA, the sampling above identifies those most linked to Electrical and Electronics Engineers. For a complete list see JobsEQ®, http://www.chmuraecon.com/jobseq

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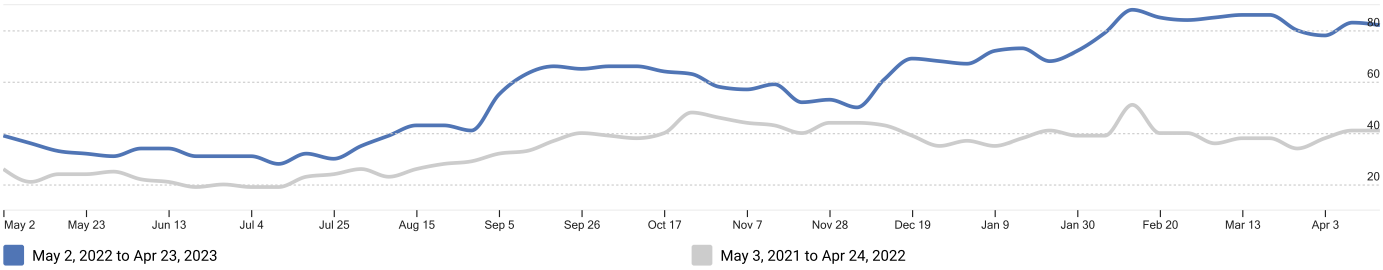
RTI (Job Postings)

Active Job Ads by Date



Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

Occupations

SOC	Occupation	Active Job Ads	
17- 2071.00	Electrical Engineers	295	
17- 2072.00	Electronics Engineers, Except Computer	68	
17- 2072.01	Radio Frequency Identification Device Specialists	3	

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Locations

Location	Active Job Ads
Lexington, Kentucky	161
Frankfort, Kentucky	102
Georgetown, Kentucky	11
Lexington, Kentucky 40502	11
Lexington, KY 40598	8
130 West New Circle Road, Lexington, KY, 40505	7
Mount Sterling, Kentucky	6
Georgetown, KY 40324	5
40510	4
Winchester, KY 40391	4

Employers

Employer Name	Active Job Ads
WINDSTREAM	25
Meta	21
Intel	18
Actalent	15
LOCKHEED MARTIN	15
Burns & McDonnell	7
Oracle	7
Big Ass Fans	6
Black & Veatch	6
Ford Motor Company	6

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Hard Skills

Skill Name	Active Job Ads
Autodesk AutoCAD	75
Microsoft Office	73
Computer Programming/Coding	65
Computer Aided Design Software (CAD Software)	59
Microsoft Excel	58
Python	35
Microsoft Outlook	31
Circuits	24
Manufacturing	23
Telecommunications	23

Job Titles

Job Title	Active Job Ads
Electrical Engineer	39
Engineer I	9
Data Center Design Engineer	6
Electronics Engineering	6
Entry Level Electrical Engineer	6
Senior Electrical Engineer	5
Electrical Controls Engineer	4
Electronics Engineer	4
Engineer I/II-OSP	4
Field Engineer	4

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Education Levels

Minimum Education Level	Active Job Ads
Bachelor's degree	203
Master's degree	26
Associate's degree	19
High school diploma or equivalent	9
Doctoral or professional degree	2
Unspecified/other	107

Programs

Program Name	Active Job Ads
Electrical Engineering	129
Engineering	69
Computer Science	28
Mechanical Engineering	17
Technical	16
Computer Engineering	15
Electrical	15
Physics	7
Architectural Engineering	6
Civil Engineering	6

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Top Skill and Certification Gaps

Top 10 Skill Gaps in Lexington-Fayette, KY MSA

Name	Candidates	Openings	Gap
Autodesk AutoCAD	3	6	-4
Microsoft Office	3	5	-2
Microsoft Visio	0	2	-1
Computer Aided Design Software (CAD Software)	3	4	-1
Presentation	0	1	-1
Dassault Systemes SolidWorks Software	0	1	-1
CATIA	0	1	-1
Mentor Graphics	0	1	-1
Telecommunications	1	2	-1
Tableau	0	1	-1

Top 10 Certification Gaps in Lexington-Fayette, KY MSA

Name	Candidates	Openings	Gap
Secret Clearance	0	1	-1
Engineer in Training (EIT)	2	1	1

Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.

Source: JobsEQ®, http://www.chmuraecon.com/jobseq
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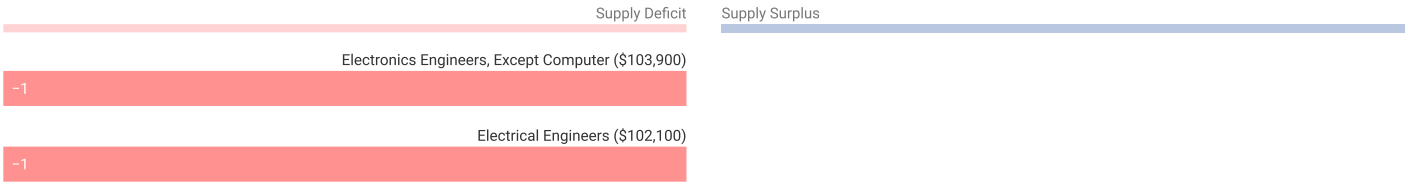
Occupation Gaps



The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.

The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.

Source: JobsEQ®, http://www.chmuraecon.com/jobseq
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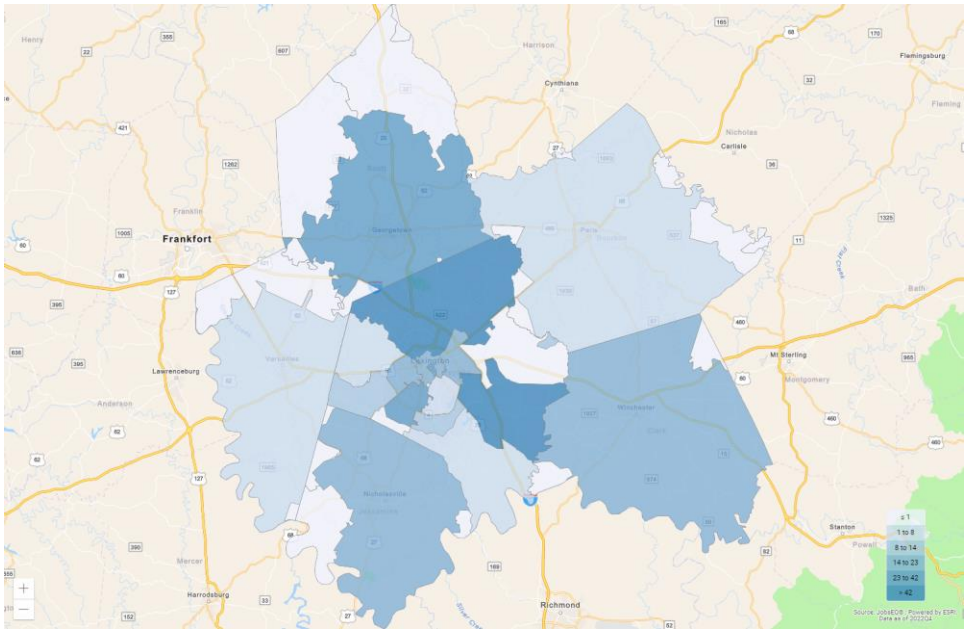
Geographic Distribution



Top ZCTAs by Place of Work for Electrical and Electronics Engineers, 2022Q4

Region	Employment
ZCTA 40511 (Fayette County, KY portion)	94
ZCTA 40509	42
ZCTA 40324 (Scott County, KY portion)	34
ZCTA 40507	24
ZCTA 40503	23
ZCTA 40505	22
ZCTA 40356	19
ZCTA 40391	18
ZCTA 40504	15
ZCTA 40508	14

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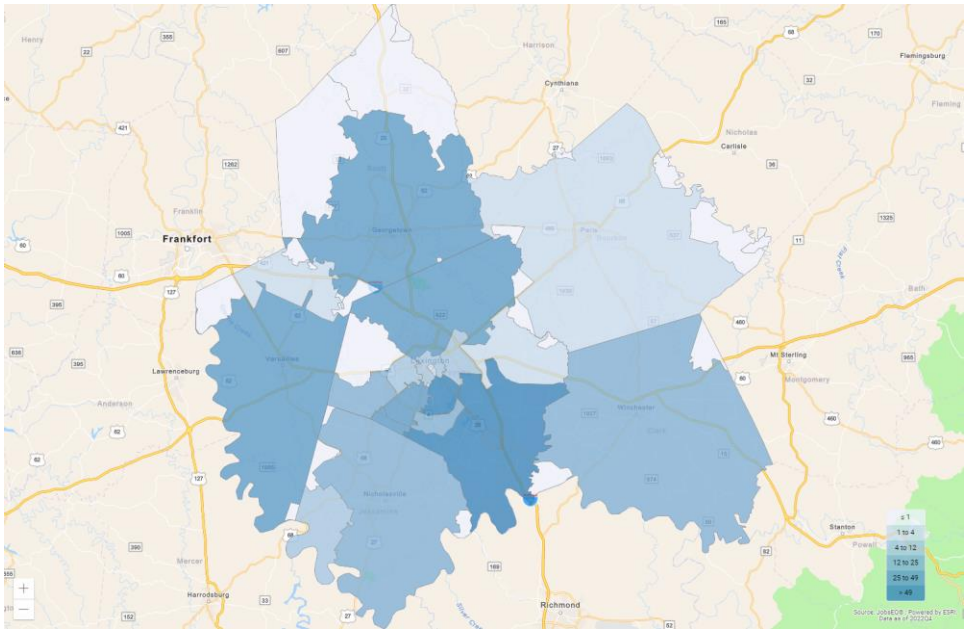

Top ZCTAs by Place of Residence for Electrical and Electronics Engineers, 2022Q4

Region	Employment
ZCTA 40509	68
ZCTA 40502	57
ZCTA 40515 (Fayette County, KY portion)	50
ZCTA 40503	40
ZCTA 40324 (Scott County, KY portion)	30
ZCTA 40511 (Fayette County, KY portion)	30
ZCTA 40383 (Woodford County, KY portion)	25
ZCTA 40514	25
ZCTA 40517	23
ZCTA 40513	23

"Place of work" employment is based upon the location of employers for these workers. "Place of residence" data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.

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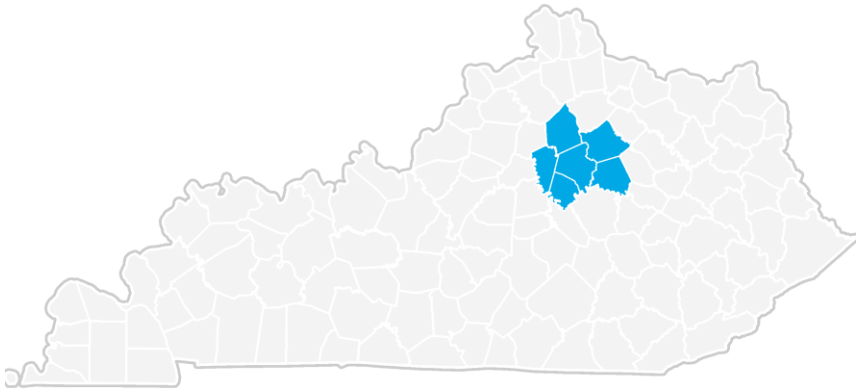
Lexington-Fayette, KY MSA Regional Map



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Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 04/27/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dyanamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occuaption employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendancies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.

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Region Definition

Lexington-Fayette, KY MSA is defined as the following counties:

Bourbon County, Kentucky	Jessamine County, Kentucky
Clark County, Kentucky	Scott County, Kentucky
Fayette County, Kentucky	Woodford County, Kentucky

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FAQ

What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.

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