

Occupation Report

Mechanical Engineers

Lexington-Fayette, KY MSA

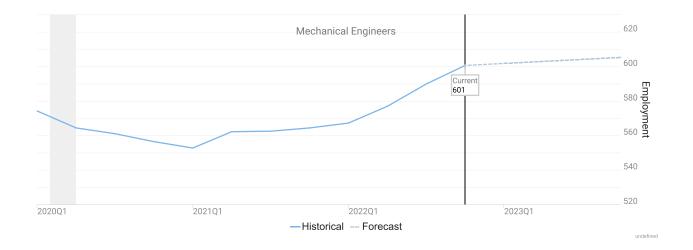


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Occupation Snapshot

6-Digit Occupation	Empl	Avg Mean Wages	LQ	3-Year Empl Change	Annual Demand	Forecast Ann Growth
Mechanical Engineers	601	\$93,600	1.11	31	41	0.8%
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"Annual Demand" is the projected need for new entrants into an occupation. New entrants are needed due to expected growth and to replace workers who left the occupation due to factors such as retirement or switching careers.

"Forecast Ann Growth" is the expected change in jobs due to national, long-term trend projections (per the BLS) as well as local factors such as industry mix and population growth (as computed and modeled by Chmura).



Employment by Industry

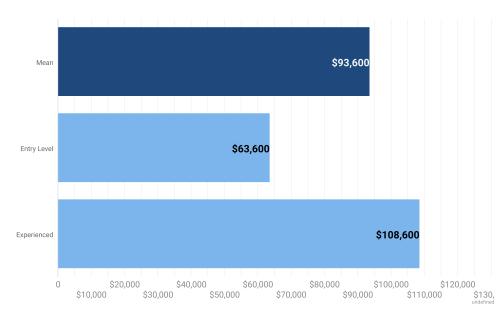
Industry Title	% of Occ Empl	Empl	10-Year Separations	10-Year Empl Growth	10-Year Total Demand
Architectural, Engineering, and Related Services	21.0%	126	74	-1	73
Motor Vehicle Manufacturing	19.6%	118	79	34	113
Motor Vehicle Parts Manufacturing	5.8%	35	22	7	29
Aerospace Product and Parts Manufacturing	5.4%	33	19	-1	18
Agriculture, Construction, and Mining Machinery Manufacturing	5.2%	31	18	-2	16
Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing	4.5%	27	16	-2	14
Employment Services	2.9%	17	10	1	11
Other General Purpose Machinery Manufacturing	2.7%	16	9	-1	9
Electrical Equipment Manufacturing	2.6%	16	10	2	12
Computer and Peripheral Equipment Manufacturing	2.3%	14	8	0	9
Machinery, Equipment, and Supplies Merchant Wholesalers	2.1%	13	7	0	8
Management of Companies and Enterprises	1.9%	11	7	0	7
Forging and Stamping	1.8%	11	7	1	8
Metalworking Machinery Manufacturing	1.5%	9	6	1	7
Colleges, Universities, and Professional Schools	1.4%	9	5	1	6
Building Equipment Contractors	1.3%	8	5	0	5
Plastics Product Manufacturing	1.1%	7	4	1	5
Scientific Research and Development Services	1.1%	6	4	1	5
Computer Systems Design and Related Services	0.9%	5	3	1	4
Spectator Sports	0.8%	5	3	1	5
All Others	14.0%	84	51	4	54

The industry distribution indicates the industries in which workers in the occupation(s) are primarily found.

"10-Year Empl Growth" may show industries with positive as well as negative growth; this would indicate that the occupation(s) being examined are expected to expand within some industries while contracting in others.



Wages



Occupation	Mean	Median	Entry Level	Experienced
Mechanical Engineers	\$93,600	\$84,500	\$63,600	\$108,600

Occupation wages here utilize BLS OEWS data, imputed and brought forward by Chmura.

When this report is run for an occupation group, the table above displays up to the top ten detailed occupations which have the highest average wages within the occupation group.



Occupation Demographics

Age					
9.8% 32.6%			16.8%	17.7%	4.8%
16 to 19 years (0.4%) 20 to 24 years (9.8%)	25 to 34 years (35 to 44 years (45 to 54 years (16 55 to 64 years (17 65 years and over	.7%)	
Race					
	٤	8.6%			7.7%
White (88.6%) Black (2.6%)	American India Asian (7.7%)	n (0.1%)	Pacific Islander (0 Two or More Race		
Ethnicity					
		96.8%			
Non-Hispanic/Latino (96.8%)		Hispanic or Latin	no (of any race) (3.2%)		
Gender					
		92.1%			7.9%
Male (92.1%)		Female (7.9%)			
Education and Training Requirem	nents				
		100.0%			
Short-term OJT, no exp, no award (0.0%) Moderate-term OJT, no exp, no award (0.0%)		ing, no exp, no award (0.0%) xperience, no award (0.0%)	2-year degree or c Bachelor's degree Postgraduate degree	(100.0%)	



Education Profile

Educational Attainment

5.7%	55.5%		27.1%	5.5%
High School (0.3%)High School (2.2%)	Some College (3.7%) Two-Year (5.7%)	Four-Yea Master's PhD (5.5	. ,	
Occupation		Typical Entry-Level Education	Previous Work Experience	Typical On-the- Job Training
Mechanical Engineers		Bachelor's degree	None	None

) The stacked bar chart here illustrates the estimated mix of educational attainment of the workers in this occupation(s) in aggregate.

The table indicates typical education and training requirements rather than the mix of attainment of workers in such positions.



Postsecondary Programs Linked to Mechanical Engineers

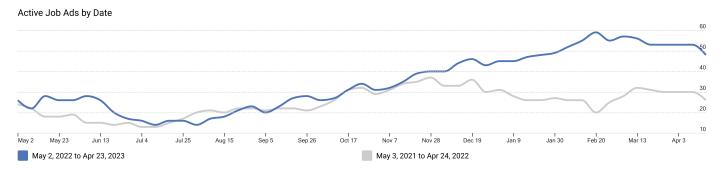
	Program	Awards
University of Kentucky		
Mechanical Engineering		188

The number of graduates from postsecondary programs in the region identifies the pipeline of future workers as well as the training capacity to support industry demand.

Among postsecondary programs at schools located in the Lexington-Fayette, KY MSA, the sampling above identifies those most linked to Mechanical Engineers. For a complete list see JobsEQ®, http://www.chmuraecon.com/jobseq



RTI (Job Postings)



Online job ads are a timely indicator of local demand. Occupation assignments shown below are made by Chmura based upon analysis of job titles and job descriptions. Top employers and listed job requirements are shown on the following pages.

Occupations

		Active	
		Job	
SOC	Occupation	Ads	
17-2141.0	00 Mechanical Engineers	215	
17-2141.0	01 Fuel Cell Engineers	5	
17-2141.0	02 Automotive Engineers	2	



Locations

	Active Job	
Location	Ads	
Lexington, Kentucky	68	
Frankfort, Kentucky	51	
Georgetown, Kentucky	14	
Lexington, KY 40598	12	
Lexington, Kentucky 40502	10	
Georgetown, Kentucky 40324	9	
Winchester, Kentucky	7	
Mount Sterling, Kentucky	4	
Georgetown, KY, 40324, US	3	
Lexington, KY 40507	3	

Employers

	Active	
Employer Name	Job Ads	
Actalent	16	
Black & Veatch	12	
Meta	12	
StarrTrax	10	
AJULIA Executive Search	8	
LEXMARK	6	
Belcan	5	
Careerbuilder-US	5	
gpac	5	
CDM Smith	4	



Hard Skills

	Active Job	
Skill Name	Ads	
Autodesk AutoCAD	64	
Computer Aided Design Software (CAD Software)	56	
Mechanical Design	48	
Manufacturing	34	
Dassault Systemes SolidWorks Software	30	
Microsoft Office	29	
Microsoft Excel	26	
Autodesk Revit	19	
Mechanical Engineering	19	
Packaging	18	

Job Titles

	Active Job	
Job Title	Ads	
Mechanical Engineer	26	
Package Design Engineer	17	
Tooling Engineer	10	
Design Engineer	9	
Field Engineer	9	
Mechanical Design Engineer	6	
Entry Level Mechanical Engineer	5	
Engineering Intern	4	
Design Engineer - Mechanical	3	
Heavy Truck Engineer	3	



Education Levels

	Active
	dol
Minimum Education Level	Ads
Bachelor's degree	158
Associate's degree	12
Master's degree	3
Doctoral or professional degree	1
Unspecified/other	48

Programs

	Active	
	dol	
Program Name	Ads	
Mechanical Engineering	101	
Engineering	63	
Industrial	17	
Packaging	17	
Aerospace Engineering	9	
Agricultural Engineering	7	
Chemical Engineering	6	
Engineering Technology	5	
Manufacturing Engineering	5	
Architecture	4	



Top Skill and Certification Gaps

Top 10 Skill Gaps in Lexington-Fayette, KY MSA

Name	Candidates	Openings	Gap
CATIA	3	6	-3
3D Modeling	1	3	-3
Dassault Systemes SolidWorks Software	3	5	-2
Mastercam	0	2	-2
CATIA V5	1	3	-2
Microsoft Visio	0	2	-2
Autodesk Inventor	0	2	-2
Computer Aided Design Software (CAD Software)	12	14	-1
Autodesk AutoCAD	8	9	-1
Mathsoft Mathcad	0	1	-1

Top 10 Certification Gaps in Lexington-Fayette, KY MSA

Name	Candidates	Openings	Gap
Engineer in Training (EIT)	1	0	1
Secret Clearance	2	0	2

Skill and certifications gaps can help inform employee development programs, as well as provide a comparison of the needs of regional employers to the supply.



Occupation Gaps

Supply Deficit

Supply Surplus

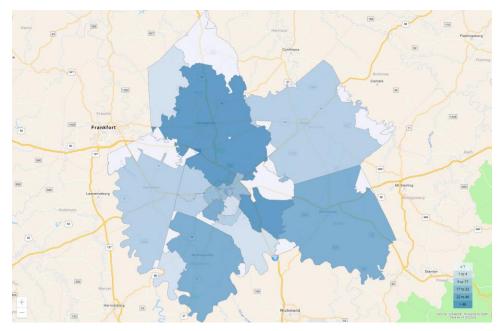
Mechanical Engineers (\$93,600)

The above are the potential average annual gaps over 10 years. Many variables go into this analysis, but at its core it is based on a forecast comparing occupation demand growth to the local population growth and the projected educational attainment of those residents. When an area, for example, has an occupation expected to grow quickly but the educational requirement for the occupation does not match well with the educational attainment of its residents, there is a high potential for an occupation shortfall in the region. Alternatively, slow-growing or contracting occupations often represent potential supply surpluses.

The potential supply shortfall is an underlying force that the market needs to resolve one way or another, such as by employers recruiting from further distances for these occupations, wages going up to attract more candidates, and/or increased demand and wages enticing more local residents to get training for these occupations. While this an important analysis for determining local occupation needs, the occupation gap should be considered along with other regional data including growth and separation forecasts, unemployment rates, wage trends, and award and skill gap analyses.



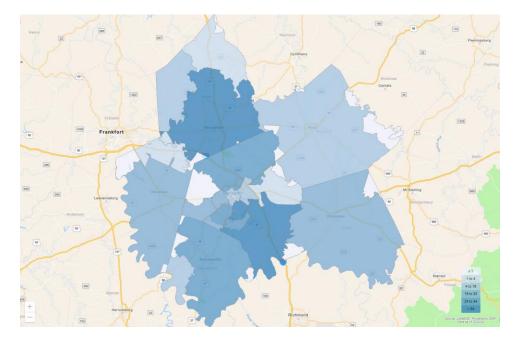
Geographic Distribution



Top ZCTAs by Place of Work for Mechanical Engineers, 2022Q4

Region	Employment
ZCTA 40324 (Scott County, KY portion)	163
ZCTA 40511 (Fayette County, KY portion)	139
ZCTA 40509	47
ZCTA 40356	29
ZCTA 40507	26
ZCTA 40391	26
ZCTA 40503	22
ZCTA 40505	22
ZCTA 40504	19
ZCTA 40508	19





Top ZCTAs by Place of Residence for Mechanical Engineers, 2022Q4

Region	Employment
ZCTA 40324 (Scott County, KY portion)	109
ZCTA 40509	77
ZCTA 40502	57
ZCTA 40515 (Fayette County, KY portion)	54
ZCTA 40503	45
ZCTA 40511 (Fayette County, KY portion)	38
ZCTA 40517	33
ZCTA 40356	30
ZCTA 40391	28
ZCTA 40383 (Woodford County, KY portion)	27

"Place of work" employment is based upon the location of employers for these workers. "Place of residence" data refers to the home locations of the workforce, which is typically the preferred data set to use when calculating labor availability within a drive-time or radius of a potential worksite.



Lexington-Fayette, KY MSA Regional Map





Data Notes

- Occupation employment by default indicates employment by place of work. Occupation employment is as of 2022Q4 and is based on industry employment and local staffing patterns calculated by Chmura and utilizing BLS OEWS data. Employment forecasts are modeled by Chmura and are consistent with BLS national-level 10-year forecasts. Wages by occupation are as of 2022Q4, utilizing BLS OEWS data, imputed and brought forward by Chmura. Entry-level and experienced wages are derived from these source data, computed by Chmura.
- Industry employment is as of 2022Q4 and is based upon BLS QCEW data, imputed by Chmura where necessary, and supplemented by additional sources including Census ZBP data.
- Education and training requirements are from the BLS. Educational attainment mix and other occupation demographics data are modeled by Chmura for 2022Q4 using regional occupation employment from JobsEQ, ZCTA-level demographics data from the Census Bureau, and national occupation-demographics patterns from the BLS.
- Postsecondary awards are per the NCES and are for the 2020-2021 academic year. Any programs shown are linked with the occupation(s) being analyzed via the program-occupation crosswalk, which may not be comprehensive. Any programs shown reflect only data reported to the NCES; reporting is required of all Title IV schools. Training providers that do not report data to the NCES are not reflected.
- Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites. Data reflect ads active during the last twelve month period ending 04/27/2023 and advertised for any Zip Code Tabulation Area in or intersecting with the region for which this report was produced. Historical ad volume is revised as additional data are made available and processed. Since many extraneous factors can affect short-term volume of online job postings, time-series data can be volatile and should be used with caution. All ad counts represent deduplicated figures.
- For skill and certification gaps, openings and candidates are based upon regional occupation demand (growth plus separations) and the percent of skill demand and supply. Skill demand mix data are per a one-year sample of RTI data; skill supply data are estimated using a five-year sample of resumes data; both data sets compiled as of August 2021. Data may be based, at least in part, on data from broader geographies; see the Skill Gaps analytic export for more details.
- Occupation gaps are modeled by Chmura, indicating long-term potential supply and demand mismatches in a region due, in part, to job demand and labor pool dyanamics, including educational attainment and projected growth.
- Occupation employment by place of residence is as of 2022Q4 and modeled by Chmura based upon occuaption employment by place of work and commuting patterns. Commuting patterns are derived from source data from the Census Bureau, occupation-specific commuting tendancies, and updated to reflect more recent population and employment estimates.
- Figures may not sum due to rounding.



Region Definition

Lexington-Fayette, KY MSA is defined as the following counties:

Bourbon County, Kentucky

Clark County, Kentucky

Fayette County, Kentucky

Jessamine County, Kentucky

Scott County, Kentucky

Woodford County, Kentucky



What is (LQ) location quotient?

Location quotient is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is annual demand?

Annual demand is a of the sum of the annual projected growth demand and separation demand. Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. Growth demand is the increase or decrease of jobs expected due to expansion or contraction of the overall number of jobs.

